

Empowering Trainers, Bridging Skills Gaps

ADA INTERNATIONAL VOCATIONAL TRAINER QUALIFICATION (AHK)

Training of Trainers on International Level



Speaker:
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AHK Eastern Africa



Moderator:
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Project Manager – TVET
AHK Eastern Africa



Guest Speaker:
Peter Njiru
Senior Industrial Training Officer
NITA



Guest Speaker:
Jacinta Nabangi
Deputy Principal
Kibondeni College



Guest Speaker:
Amelieke Verwiel
Group Training and
Development Manager
The Tamarind Group

House Keeping



Mute your Microphone at all times unless allowed to speak



Use the Chat Function if you have a question



We encourage you to turn off your video for better quality presentation and audio in case of slow internet connectivity



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Content

- About AHK Services Eastern Africa
- What is “AdA International Vocational Trainer Qualification (AHK)?”
- Curriculum
- Examination and Certification
- Unique features and benefits of this Training of Trainer Course
- How To get Involved
- Q&A



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Who We Are

The scope of AHKs is divided into three pillars; **representation, services and memberships.**

Representation

AHK offices are the official representative of German Industry and Trade in their respective regions.

Services

AHK offices provide various crucial services for German companies and local companies in their operating countries – in Eastern Africa via the limited company *AHK Services Eastern Africa Ltd.*

Membership

AHKs also serve as membership organizations for German companies. In Kenya, the AHK does not have its own members but cooperates closely with, and is the secretariat of, the German Business Association in Kenya (GBA).



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AHK Eastern Africa Departments



Services



Energy and Environment



Technical, Vocational and Educational
Training



Regional Coordination



German Export Finance



German Business Association
in Kenya

In other countries, AHKs may have membership arms, however, in Kenya, we have a partnership with the existing German Business Association in Kenya which has been in Kenya since 1987.



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ADA INTERNATIONAL VOCATIONAL TRAINER QUALIFICATION (AHK)

- German Standard Qualification for In-company and Vocational Trainers.
- Indispensable Element of the German Dual Vocational Training System
- Focus on Labour related and professional teaching ability.
- Develops the trainers' professional, methodological, social, and individual skills, that is, their responsibility in operational practice



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Participants will learn how to:

- Design **Individual Training Plans** for their students in their Institutions or work places.
- **Conduct training** i.e. Understand how learners learn, Select and Deploy Suitable Training methods and media for their training sessions etc.
- **Complete Training** i.e. Learn how to evaluate your training sessions
- **Social and Personal Development of Trainees**-Communication Skills, Conflict Management, Learner Motivation etc.

Examination and Certification

- Trainer aptitude examination comprises of a written and practical test
- Conducted by an independent examination board
- Upon passing we award you with an internationally recognized certificate



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Peter Njiru
Senior Industrial Training Officer
NITA



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Unique Features of Our Train the Trainer Course

- The most unique feature of our Train the Trainer is the aspect of **in company Training**.
- Training provides a platform where the **industry** and **Training institutions** can communicate.
- Indispensable Element of **Dual VET**
- Learn from highly **qualified and experienced experts**
- **Quality Assured**-Maximum Number per class is 15 participants (We will follow the social distancing rules!)
- **Internationally Recognized.**



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Amelieke Verwiël
Group Training and
Development Manager
The Tamarind Group



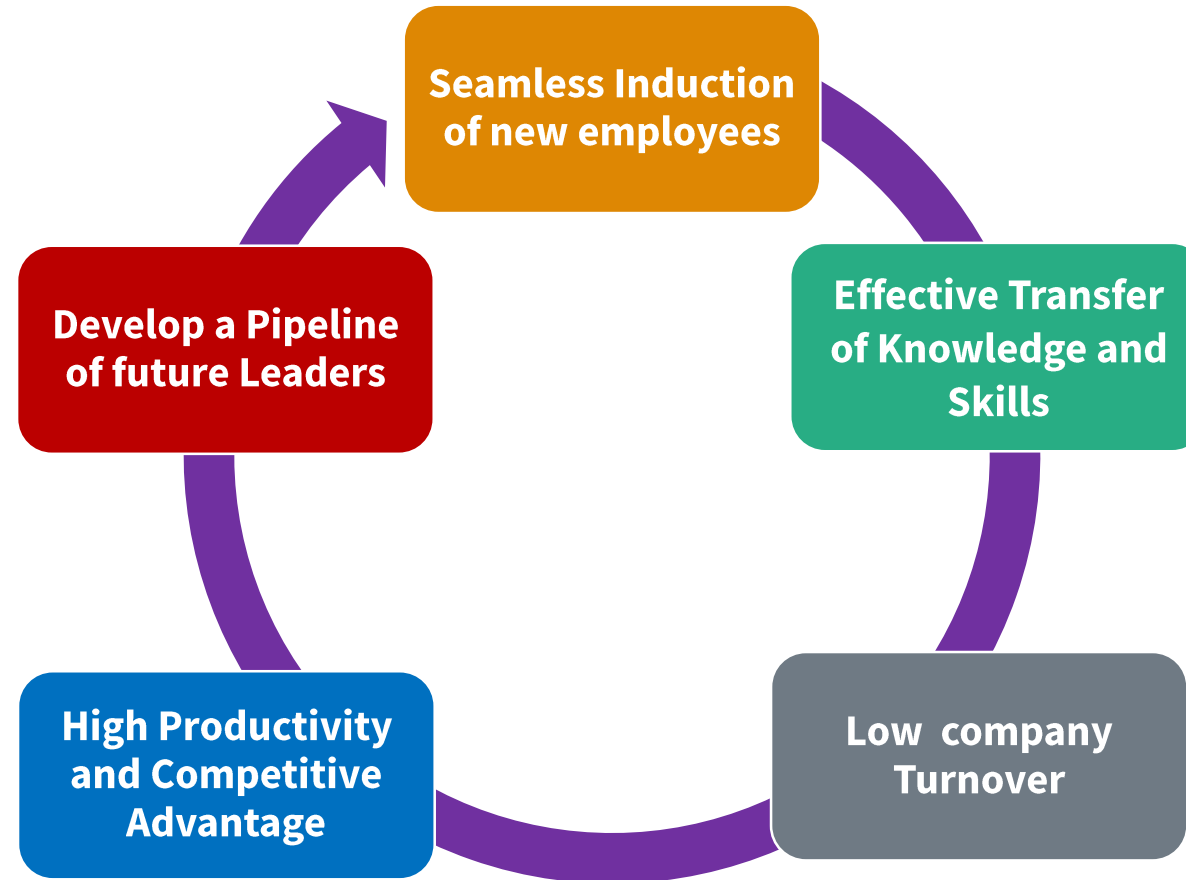
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Companies



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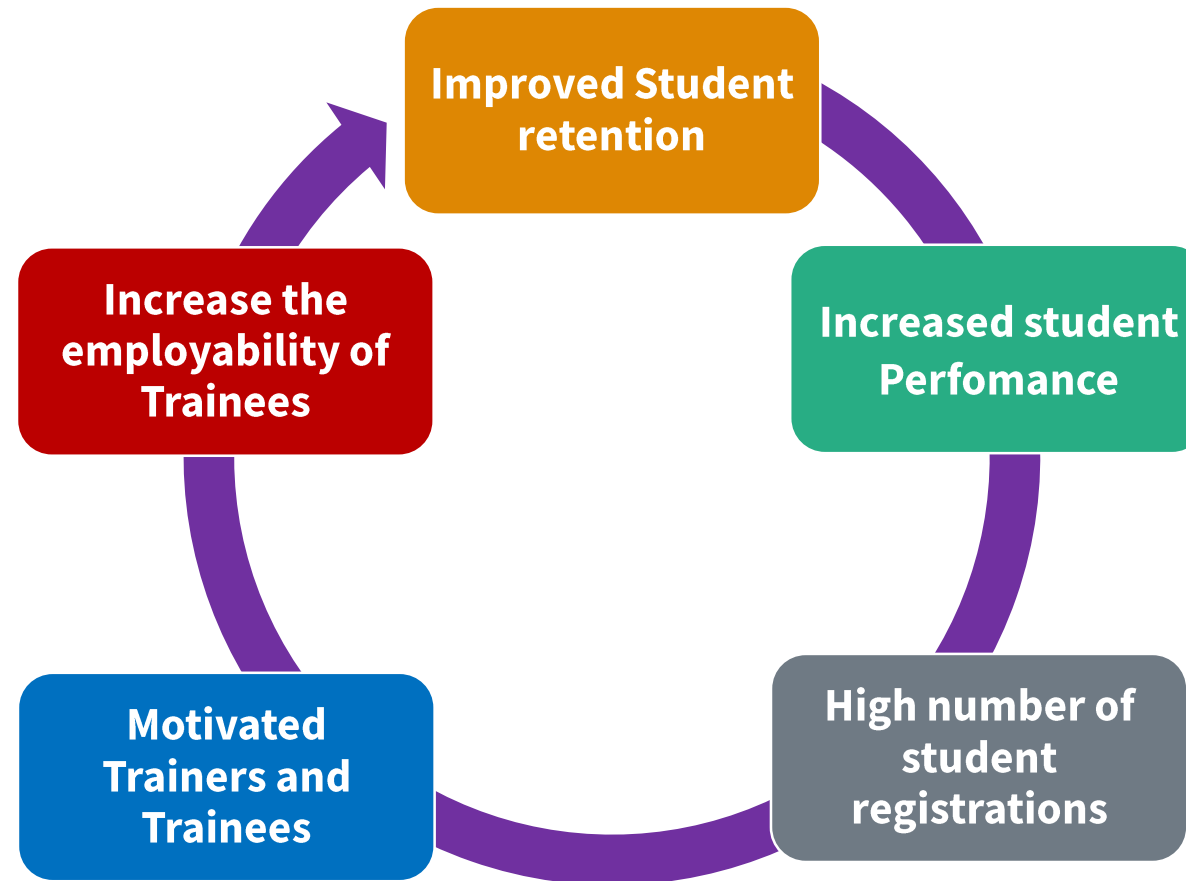
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Learning Institutions



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How to Get Involved

Full Version (10 Days of Training)

- Principally the ideal course for everyone involved in vocational training
- Targets especially managerial staff who are involved in planning trainings whether in training institutions or in companies e.g. HR personnel, Training Managers, Learning Development leads etc.
- Focus is on the educational psychology (didactics) and how vocational and occupational pedagogical competences can be combined with action- and process-oriented content

Basic Version (5 Days of Training)

- Targets the technical staff who are always in direct contact with the trainees e.g. Machine operators, Chefs, etc.
- Focus is on pedagogy and training methodology for effective transfer of skills in their operational practices



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Q&A



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